

**North Tyneside Council  
Report to Cabinet  
Date: 14 May 2012**

**ITEM 6(d)**

**Title: National Joint Council  
Pay 2012/13**

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Portfolio(s): Elected Mayor

Cabinet Member(s): Mrs Linda Arkley

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Report from Directorate: Chief Executive's Office

Report Author: Alison Lazazzera, Strategic Human Resources (Tel: (0191) 643 5012)  
Manager  
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Wards affected: All wards

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1. Purpose of Report

This is a holding report.

Following an initial report to Cabinet on 16 April 2012 it was agreed to implement a stand alone payment of £250 to those employees covered by NJC (National Joint Council) terms and conditions of employment, earning £21,000 and below in accordance with the Council Budget and Council Plan.

An implementation date of 1 June 2012 was proposed dependant upon a consultation exercise with Schools. A further report to Cabinet was requested for the 14 May meeting outlining the outcome of the consultation with Schools and setting out the financial position in relation to the General Fund, the Housing Revenue Account (HRA) and School's Budgets.

Consultation with the Schools is currently taking place.

A report to Cabinet will follow with the outcome of the schools consultation and budget implications including details of how the payment will be implemented within the Council.

Report Authors: Alison Lazazzera and Carol Murphy