



North Tyneside Council

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Our Ref: GH/JL/SO

Your Ref:

Date: 26 April 2012

Dear Colleague

Voluntary Reduction in Salary by those earning in excess of £50,000 per annum

A proposal was put forward by the Labour and Liberal Democrat Groups as part of the budget process and was agreed by Council at the meeting held on 1 March 2012.

The proposal relates to a voluntary reduction in salaries of 10% for those employees earning over £50,000 per annum, subject to no individual salary dropping below £50,000. As the reduction is voluntary the Council does not intend to impose the decision on employees who are affected by this proposal.

I am however required to write to you and ask if you wish to accept a voluntary reduction in salary as outlined above. The proposal relates to the financial year 2012/13 only. If you wish to accept a voluntary reduction of 10% for the financial year 2012/13, please reply to alison.lazazzera@northtyneside.gov.uk

If you do not respond by 11 May 2012 it will be assumed that you do not wish to accept a voluntary reduction of salary. The details of responses and non responses will not be revealed and will be treated in strict confidence.

Yours sincerely

Graham Haywood
Chief Executive