

Prevention and Early Intervention Strategy and Action Plan
2013 – 2016

DRAFT

Prevention and Early Intervention Strategy and Action Plan

The P&EI strategy was written with partners from health and education. A consultation event held on 10.10.13 enabled a wider group, including young people, to comment upon the strategy as well as support the development of a 3 year work plan coming out of the strategy.

The event was well attended with over 100 representatives from health, VCS, Children in Care Council, Young People's Council as well as other LA departments

Through a series of workshop sessions, those who attended helped to scope out the initial issues to be addressed and actions necessary to fulfil the objectives of the strategy.

As a result of the event, the action plan will be reviewed and those priorities identified by partners will be incorporated where practical – we are planning a subsequent event for early 2014 to review the plan and ensure all our partners remain connected and committed to its fulfilment

Prevention and Early Intervention Action Plan 2013-16

Priority	Activity	Milestone	Dates	Lead Officer	Performance Measure	Baseline	Target
Preventative universal services are provided in an integrated way in the borough and offered to all families	Deliver services under one roof i.e. from Children's Centres	Registration of Births in Children's Centres	April 2015	Director of Public Health			
		Share live birth data between health and children's centres	April 2014				
		Expansion of midwifery offer from children's centre	April 2014				
		Health visitors based in children's centres and offering services out of each children centre hub	April 2015				

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Vulnerable families are identified and supported at the earliest opportunity	To launch the new approach to the single front door for referral, assessment and planning	<p>Single front door service standards finalised.</p> <p>Stakeholder communication programme delivered.</p> <p>Commencement of single front door service</p> <p>Review of 'front door' undertaken (including user feedback and tracking of cases).</p> <p>Improvement plan formulated.</p> <p>Implementation plan mobilised.</p> <p>Staff & partner and user group established to review progress against service standards.</p>	October 2013- October 2016	Senior Manager, Early Help & Vulnerable Families	<p>Rate of referrals to Children's social care per 10,000 population</p> <p>Number of early help assessments undertaken</p> <p>Percentage of early help cases closed due to achievement of satisfactory outcomes</p>		

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	To strengthen the skills of the children's workforce in relation to risk and parenting capacity assessments.	<p>Provide specialist support to professionals completing Early Help Assessments and writing action plans.</p> <p>Packages of support offered to families</p> <p>Develop a robust system for logging and scrutinising completed Early Help Assessments</p> <p>Use data from Early Help Assessments to inform future service planning</p> <p>Families who receive the service are consulted about the service and future changes.</p>	Oct 2013 – Oct 2014	Workforce Development Strategy Manager			
Sustainable improvements in vulnerable children's outcomes are achieved by addressing the	Launch Early Help and Coordination Team to support families at risk of poor outcomes	<p>Early Help & Coordination Team model is developed.</p> <p>Staffing changes to implement Early Help & Coordination Team model take place</p>	October 2013 – April 2014	Senior Manager, Early Help & Vulnerable Families	Achievement gap between pupils eligible for free school meals and their peers achieving at Key Stage 2		

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needs of the family as a whole		Early Help & Coordination Team model is reviewed			(Eng and Maths)		
	Launch Family Partners to support families with additional needs	<p>Family Partner model is developed.</p> <p>Staffing changes to implement Family Partner model take place</p> <p>Family Partner model is reviewed</p> <p>Identify vulnerable families through the MASCT and those 'Troubled Families' through objective data</p> <p>Develop and implement ongoing identification processes</p> <p>Identify worker to support each family</p> <p>Whole family approaches developed including tackling worklessness</p>	October 2013 – April 2014	Senior Manager, Early Help & Vulnerable Families	<p>Achievement gap between pupils eligible for free school meals and their peers achieving at Key Stage 4 (5 A*-C inc Eng and Maths)</p> <p>Rate of permanent exclusions from school</p> <p>Under 18 conception rate</p>		

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Services to tackle the underlying causes of poor outcomes for children and young people are developed	Ensure the Children's Centre core offer is delivered across the hub and spoke model	Review the Early Life Delivery Plan and change model if required Open Oaktrees Parenting Centre Develop new ways of working to support families through partnerships with 3 rd sector organisations	October 2013 – October 2014 March 2014	Senior Manager Early Intervention & Prevention Services	Proportion of children in poverty		
	Develop a health and wellbeing offer for children that will be delivered through children's services	Develop and implement commissioning intentions for Family Nurse Partnership and Health Visitors Implement Family Nurse Partnership Deliver revised Health Visitor Service Review health and wellbeing services within the school setting and implement a revised service	October 2013 – October 2015 April 2014 April 2015 April 2015	Director of Public Health			

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	Deliver new parenting support offer	<p>Review of Parenting Support service completed.</p> <p>Revise systems for identifying and referring parents to Parenting Programmes</p> <p>Delivery of parent / child attachment and bonding programme</p> <p>Personalised parenting support and adult learning opportunities are available for families and embedded within Children's Centres</p> <p>Work with Job Centre Plus to enable parents to tackle their own skills and education needs</p>	October 2013 – October 2015	Senior Manager Early Intervention & Prevention Services			

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Every child enters school ready to succeed	Review early years education and childcare provision to sure children and young people, particularly the most vulnerable and excluded children, get the best start in life	<p>Deliver Language for All Programme</p> <p>Deliver extended free nursery places offer for the most disadvantaged 2 year olds</p> <p>Comprehensive transition plans for children in place entering school.</p>	October 2013 – October 2015	Senior Manager Early Intervention & Prevention Services	<p>Achievement of at least 78 points across the Early Years Foundation Stage with at least 6 in each of the scales in Personal Social and Emotional</p> <p>Narrowing the gap between the lowest achieving 20% in the Early</p>		

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	Programme of support for vulnerable children at school	<p>Extend remit of the Virtual Headteacher</p> <p>Establish Vulnerable Learners Team</p> <p>Agree targeted support for vulnerable schools.</p> <p>Deliver targeted support for individuals</p> <p>Emotional Wellbeing Programme</p> <p>Establish Integrated Disability and Additional Needs Service</p>	Oct 2013 – Oct 2015	Senior Improvement Officer Vulnerable Learners	<p>Years Foundation Stage Profile and the rest</p> <p>Take-up of formal childcare by low-income working families</p>		
Children and young people develop outside of school	Deliver Youth Offer	<p>Deliver a universal facilities offer for children and young people</p> <p>Youth Capital Investment programme</p> <p>Introduce a recreational, cultural, sport and leisure entitlement for every child and young person in the</p>	Oct 2013 – Oct 2015	Youth Support Service Senior Manager	<p>First time entrants to the Youth Justice System aged 10 – 17</p> <p>Young people aged under 18 admitted to</p>		

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		borough.			hospital with alcohol specific conditions (rate per 100,000 population aged 0-17 years)		
	Establish Targeted Youth Provision	<p>Establish a rapid response process to support localities and individuals at risk.</p> <p>Packages of support for vulnerable groups.</p> <p>Introduce a targeted activity based programme to reduce risk taking and anti social behaviour amongst young people</p>	Oct 2013 – Oct 2015	Youth Support Service Senior Manager	<p>Young people aged under 18 admitted to hospital as a result of self-harm (rate per 100,000 population aged 0-17 years)</p>		