### North Tyneside Council Report to Cabinet 14 November 2016

#### ITEM 6(c)

North Tyneside Trading Company – Strategic Business Plan

Portfolio(s): Elected Mayor Cabinet Member(s): Mrs N Redfearn

Report from

Service Area: Deputy Chief Executive

Responsible Officer: Paul Hanson, Deputy Chief Executive Tel: (0191) 643 7000

Wards affected: All

#### PART 1

#### 1.1 Executive Summary:

In December 2012, the Authority established North Tyneside Trading Company Limited (the 'Trading Company'), this was to act as the Authority's vehicle for trading opportunities.

Cabinet is the shareholder's representative for the North Tyneside Trading Company. In this role and in accordance with the Trading Company's constitution, on 23 November 2015, Cabinet approved the 2015-2018 Strategic Business Plan of the Trading Company.

In line with the Trading Company's constitution, the annual review of this Business Plan has been carried out and therefore Cabinet is now asked to approve the Trading Company's Strategic Business Plan 2016-19.

#### 1.2 Recommendation(s):

It is recommended that Cabinet approve the Trading Company's Strategic Business Plan 2016-19.

#### 1.3 Forward Plan:

Twenty eight days notice of this report has been given and it first appeared on the Forward Plan that was published on 10 October 2016.

#### 1.4 Council Plan and Policy Framework

This report relates to the following priorities in the 2016-2019 Our North Tyneside Plan:

- (1) Our Places: Our places will have more quality affordable homes.
- (2) Our Economy: Our economy will have the right conditions to support investment and create new jobs, especially apprenticeships.

#### 1.5 Information:

#### 1.5.1 Background

- 1.5.2 The Trading Company was established as a Private Company, Limited by Shares in December 2012. The Trading Company is wholly owned by North Tyneside Council and the Authority is the sole shareholder of the Trading Company. The Trading Company was created to provide services to public bodies and to other customers, as considered appropriate, enabling trading in new markets and different places.
- 1.5.3 The Trading Company is required to have a Strategic Business Plan that provides a sense of direction for the Trading Company, and that is intended to guide business development. The Board of Directors has reviewed and refreshed the Strategic Business Plan for 2016 2019. It sets out the Trading Company's history; governance; mission; approach to appraising business opportunities; assets; products and services; and risks.
- 1.5.4 Part of the Strategic Business Plan sets out how the Trading Company will support the delivery of the Authority's Affordable Homes Programme. This has already commenced with the Trading Company's use of the Reed Avenue site for the development of 13 homes for affordable rental following a Cabinet decision on 9 March 2015. Construction of the homes is currently underway with anticipated completion in March 2017. A lettings policy has been developed for the homes with an emphasis on applicants demonstrating a local connection. Applications received will be assessed in line with the lettings policy.
- 1.5.5 The Authority is also exploring sites to be developed out for either market sale or market rental properties and / or a mix of property some affordable and some for market sale or rental. If Cabinet approved this strategy and asked the Trading Company to deliver it, the Company would need to set up two new subsidiaries, North Tyneside Trading Company (Commercial Sale) Limited and North Tyneside Trading Company (Commercial Rental) Limited.
- 1.5.6 Two additional subsidiary companies would be proposed to be set up as this is the most efficient structure for tax purposes. This is because the Commercial Sale Company would only make taxable supplies of property and would register for VAT as a member of the North Tyneside Trading Company VAT group. In comparison, the Commercial Rental Company would only make exempt supplies of residential rental to tenants for a market rate and therefore could not register for VAT in its own right.
- 1.5.7 Opportunities for the development of sites and other potential trading options will be considered and presented to Cabinet for consideration at the appropriate time.
- 1.5.8 The full Strategic Business Case is set out in the Appendix.

#### 1.6 Decision options:

The following decision options are available for consideration by Cabinet:

#### Option 1

Cabinet may approve the Trading Company's Strategic Business Plan 2016-19.

#### Option 2

Cabinet may not approve the Trading Company's Strategic Business Plan 2016-19 and refer the Business Plan back to the Trading Company to examine further options/opportunities.

Option 1 is the recommended option.

#### 1.7 Reasons for recommended option:

Option 1 is recommended for the following reasons:

If Cabinet approves the recommended option, the Trading Company will continue with the activities set out in the Strategic Business Plan, including continuing the development of the Reed Avenue site for the purpose of creating new affordable homes and potentially delivering homes for commercial sale and / or market rental, if agreed by Cabinet.

If the preferred option is not approved, the Trading Company will be unable to undertake the proposed Strategic Business Plan activities, including the development of the Reed Avenue site for the purpose of creating new affordable homes and any potential commercial opportunities.

#### 1.8 Appendices:

Appendix: North Tyneside Trading Company Limited: Strategic Business Plan 2016-19

#### 1.9 Contact officers:

Paul Hanson, Deputy Chief Executive, Tel: (0191) 643 7000 Lisa Clark, Head of Commercial and Business Redesign, Tel: (0191) 643 5719 Sarah Heslop, Manager, Commercial Team, Legal Services, Tel: (0191) 643 5456 Vicki Dixon, Senior Manager Investment and Commercial Finance, Tel (0191) 643 5723

#### 1.10 Background information:

The following background papers/information have been used in the compilation of this report and are available at the office of the author:

Cabinet 9 March 2015 – Delivering Affordable Homes Update (exempt report)

<u>Cabinet 23 November 2015 - North Tyneside Trading Company - Strategic Business</u> Plan 2015-2018

Cabinet - 8 October 2012 - Creating A Trading Company for North Tyneside Council

#### PART 2 - COMPLIANCE WITH PRINCIPLES OF DECISION MAKING

#### 2.1 Finance and other resources

There are no specific financial implications arising from this report as this is to agree the over arching business plan.

Individual projects which are brought forward for consideration by the Trading Company will have a full business case prepared which will set out the financial implications for both the Authority and the Company.

#### 2.2 Legal

In accordance with the Trading Company's Constitution, Cabinet as the representative shareholder, must be presented with and agree the Business Plan for the Trading Company.

Individual projects which are brought forward for consideration by the Trading Company will have a full business case prepared which will set out the financial implications for both the Authority and the Company.

#### 2.3 Consultation/community engagement

There are no specific public engagement implications arising from this report as this is to agree the over arching business plan. There has been internal consultation with Cabinet Members on the Trading Company proposal.

Engagement/consultation requirements will be considered for any proposal brought forward by the Trading Company.

#### 2.4 Human rights

There are no human rights implications directly arising from this report.

#### 2.5 Equalities and diversity

There are no equalities and diversity implications directly arising from this report.

#### 2.6 Risk management

The Trading Company has a risk register that the Board regularly reviews and each project has its own risk register. The Trading Company use the same risk methodology as the Authority.

#### 2.7 Crime and disorder

There are no crime and disorder implications directly arising from this report.

#### 2.8 Environment and sustainability

There are no environment and sustainability implications directly arising from this report.

#### **PART 3 - SIGN OFF**

•	Deputy Chief Executive	X
•	Head(s) of Service	X
•	Mayor/Cabinet Member(s)	X
•	Chief Finance Officer	X
•	Monitoring Officer	X
•	Head of Corporate Strategy	X

## **APPENDIX:**

# STRATEGIC BUSINESS PLAN 2016-19

# NORTH TYNESIDE TRADING COMPANY LIMITED

QUADRANT
COBALT BUSINESS PARK
THE SILVERLINK NORTH
NORTH TYNESIDE
NE27 0BY

**DATE OF INCORPORATION: 11 DECEMBER 2012** 

**COMPANY NUMBER: 08326780** 

1 APRIL 2016 TO 31 MARCH 2019

#### **EXECUTIVE SUMMARY**

North Tyneside Trading Company Limited was established as a Private Company, Limited by Shares in December 2012.

The Company is wholly owned by North Tyneside Council being the sole shareholder of the Company.

The Company was created by the Council to generate an income from the delivery of traded services to the public and private sector.

Whilst our primary function is to deliver an income to the Council, it is fundamental that we operate our business with the highest levels of integrity, accountability and transparency.

The Company is an Umbrella Holding Company that delivers income for the Council through the trading activities of its subsidiaries. The Company will create a new subsidiary for each separate type of activity that is undertaken.

To date the Company has 2 subsidiaries:-

- North Tyneside Trading Company (Consulting) Limited a Company established for the delivery of professional services.
- North Tyneside Trading Company (Development) Limited a Company established for the delivery of affordable homes.

#### INTRODUCTION

This is the third Strategic Business Plan for North Tyneside Trading Company Limited. It sets out the mission and strategic ambitions of the Company for the next three years and how these can be delivered.

Details regarding the Company's history and governance are included.

This strategic plan will provide a sense of direction for the Company and will guide our business development.

As a wholly owned company we are accountable to North Tyneside Council as the sole Shareholder. Through us the Council aims to:

- Create an organisation responsive to customer needs and the market;
- Generate income through the delivery of quality services; and
- Improve and enhance the skills of the Council's workforce through delivering opportunities for staff to work across different sectors and potentially in new markets in their provision of services to the Company.

#### WHO WE ARE AND HOW WE WORK

#### **History**

At its meeting on 16 April 2012, North Tyneside Council's Cabinet asked officers to develop options for alternative business structures to generate income for the Council. Cabinet received a further report on 11 June 2012 seeking approval to agree the next steps in developing the Council's trading opportunities. A further report was presented on 12 October 2012 to gain Cabinet's approval for appropriate purpose, structure and governance for the trading company, as well as the process for appraising trading opportunities.

North Tyneside Trading Company Limited and its original subsidiary North Tyneside Trading Company (Consulting) Limited were incorporated with Companies House on 11 December 2012 with a view to look for business opportunities across a range of services, however, none of these were deemed to be commercially viable at that time.

From May 2013, there was a change of focus for the Company. Cabinet asked the Trading Company to establish the capability to develop sites to deliver affordable homes as part of the Our North Tyneside Council Plan to deliver 3,000 new affordable homes in North Tyneside.

At the Annual General Meeting held on 25 March 2015, the Trading Company Board approved the setting up of a second subsidiary to carry out this purpose, North Tyneside Trading Company (Development) Limited. This subsidiary is currently delivering homes for affordable rent on the Reed Avenue site. This project is on time and on budget.

The Authority is also exploring sites to be developed out for either market sale or market rental properties and / or a mix of property – some affordable and some for market sale or rental. If Cabinet approved this strategy and asked the Trading Company to deliver it, the Company would need to set up two new subsidiaries, North Tyneside Trading Company (Commercial Sale) Limited and North Tyneside Trading Company (Commercial Rental) Limited.

Two additional subsidiary companies would be proposed to be set up as this is the most efficient structure for tax purposes. This is because the Commercial Sale Company would only make taxable supplies of property and would register for VAT as a member of the North Tyneside Trading Company VAT group. In comparison, the Commercial Rental Company would only make exempt supplies of residential rental to tenants for a market rate and therefore could not register for VAT in its own right.

Opportunities for the development of sites and other potential trading options will be considered and presented to Cabinet for consideration at the appropriate time.

#### WHO WE ARE AND HOW WE WORK

#### Governance

We are governed by a Board of Directors and guided by Articles of Association which regulate the affairs of the Company.

The composition of the Board of Directors for the Company is four Directors, two Cabinet Members and two members from the Council's Senior Leadership Team. Elected Members on the Board have a role at the heart of the Company, as the representatives of the residents of North Tyneside.

The current Directors are: Cabinet Members, Cllr. Bruce Pickard and Cllr. Ray Glindon and Senior Leadership Team members, Paul Hanson (Deputy Chief Executive) and Lisa Clark (Head of Commercial and Business Redesign).

The Board of Directors is directly accountable to the Shareholder (the Council). The Shareholder will make its decisions through the Cabinet. Council's Overview, Scrutiny and Policy Development Committee have an integral role in examining any Shareholder decisions.

# Overview, Scrutiny and Policy Development Scrutinises:

 Cabinet Decisions (including Annual Report)



North Tyneside Council
Sole Shareholder

#### Cabinet

- Makes decisions on Trading Activity (above £500,000 annual revenue)
- Receives Annual Report

North Tyneside Trading Company
(Limited by Shares)

Accountability

North Tyneside Trading Company
(Control

Control

Board of Directors

#### WHO WE ARE AND HOW WE WORK

#### **Our Mission**

To maximise opportunities and outcomes for the Borough through the activities we undertake to support the Our North Tyneside Council Plan.

To provide a vehicle for the Council to test out new thinking in service delivery and new approaches to markets.

#### Appraising business opportunities

As defined in the Articles of Association, the object of the Company is to:

'Provide services to public bodies and other customers as appropriate'.

When trading opportunities are identified a business case will be developed outlining the potential benefits, risks and resources involved in pursuing that opportunity. Each business case must be approved by both the Council (by Cabinet or under delegated powers) and by the Company Board of Directors.

#### <u>Assets</u>

The Company was established with no assets or staff. The Council will initially provide the resources required to pursue agreed business opportunities under the European Union De Minimums "State Aid" Regulations. The Council is permitted to provide aid of up to €200,000 (circa £160k) over a rolling three-year period.

The Council has provided a grant of £36k in 2016/17 to the Development subsidiary to cover running costs in completing its first affordable homes site. Further funding will be required if the Trading Company sets up additional subsidiaries to deliver properties for commercial sale and / or market rental.

#### WHAT WE OFFER

#### **Products and Services**

As part of the delivery of its Affordable Homes Programme, in March 2015, the Council's Cabinet asked the North Tyneside Trading Company to provide a business plan for delivery of affordable homes. North Tyneside Trading Company (Development) Limited has therefore been established to act as one of the Council's developers of sites within North Tyneside for affordable homes use. In accordance with the request from Cabinet, the Company is progressing Reed Avenue as its initial development site.

The Authority is also exploring sites to be developed out for either market sale or market rental properties and / or a mix of property – some affordable and some for market sale or rental. If Cabinet approved this strategy and asked the Trading Company to deliver it, the Company would need to set up two new subsidiaries, North Tyneside Trading Company (Commercial Sale) Limited and North Tyneside Trading Company (Commercial Rental) Limited. Two additional subsidiary companies are proposed to be set up as this is the most efficient structure for tax purposes.

Opportunities for the development of sites and other potential trading options will be considered and presented to Cabinet for consideration at the appropriate time.

Although previously no other commercial opportunities have been identified, the Directors still believe that there is potential to develop commercial activity within the Council, e.g. selling professional services to other organisations. The Directors will look to establish target markets for these services and will use North Tyneside Trading Company (Consulting) Limited to deliver these services where appropriate.

#### Risks

These ambitions are set against a continuing backdrop of tough financial times. Full risk registers are in place for the North Tyneside Trading Company Limited, North Tyneside Trading Company (Development) Limited and the specific Reed Avenue Project. These are actively reviewed regularly and are discussed at Board Meetings.

Monitoring and mitigation of these risks by the Directors of the Company and by the Cabinet as shareholder will help to enable the company to fulfil its strategic ambitions and to achieve its mission.