

Meeting: Children, Education and Skills Sub-committee
Date: 15 February 2016
Title: Creating a Brighter Future Update

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Service: Commissioning and Investment
Wards affected: All

1. Purpose of Report

To provide update on the Creating a Brighter Future (CBF) programme in relation to those associated with Children Education and Skills.

2. Recommendations

The Sub-committee are asked to:

Note the progress made in relation to the CBF programme (Appendix 1).

3 CBF Programme (Appendix 1)

Appendix 1 outlines the projects and associated actions progressing in relation to the CBF programme. Good progress is being made on a number of the projects with only one project currently being off track.

This report is an extract of the documentation that is considered by Cabinet and Finance Sub Committee

CBF Programme 2015/16

Progress Report: November 2015

Month 8 (April-November)

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Ready for School

Programme Theme Summary

The majority of young people in North Tyneside are ready for school; they have had the right support to be ready to learn and to spend time with others. However, some of our young people have a tougher start in life and we think we should be redesigning our services and focussing the £15million we spend in this area on making sure that more of those who are most vulnerable are ready for school.

We know that will ensure they have better life chances and we also know they are less likely to require support and intervention from public services in the long term.

We have therefore worked with the range of people involved with North Tyneside's very young people and their families to develop an entitlement for each young person. We will use that to redesign our services and to check that we are giving those young people the best possible start in life.

Project Progress Summary

Business Case	Project	Saving (£k)	RAG
RFS01	Review of Early Years Services	1258	Complete
RFS02	Develop Family Partner Services	157	Green
TOTAL		1415	

RFS01: Review of Early Years Services

Saving: £1258k

Council Plan Priority: Our People**Project Summary**

Using the entitlement we have developed and the principles we have applied in delivering the Our North Tyneside Plan we will review all of our early years services. This will include targeting crèche services at those who most need them and reviewing nursery provision across the Borough to ensure comprehensive provision at accessible cost. Building on our work with schools to ensure we make the most of the national Two Year Old offer we expect, by the end of the year, to be demonstrating clearly that the Council's resources are targeted at those who most need them.

Recent Progress

- This Work is now complete. In the North West 2 Childcare Nurseries were successfully transferred to Schools and the Children's Centre offer is now being delivered from a range of community settings.

Project Status

RAG (last period)	N/A	RAG (this period)	Complete
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RFS02: Develop Family Partner Services

Saving: £157k

Council Plan Priority: Our People**Project Summary**

Our Family Partner work has made a real difference in making sure young people and families are ready for school. Nationally recognised as a top performer by the Troubled Families Programme, this proposal reflects the request by the national team, to build on our success and enter early, the next phase of the programme. The figure represents a prudent estimate of the likely benefit to the Council of the work the team will deliver in 2015/16.

Recent Progress

- The new TF programme has now started and work with partners has ensured that they too are sighted on this work and have agreed the criteria that will be used for the identification of families.
- A range of departments/agencies are now identifying staff to work in a 'whole family way' and development work to support them and their Managers has started.
- We have identified over 200 of the 326 families we need to work with in the current financial year and are on target to achieve the income target.

Project Status

RAG (last period)	N/A	RAG (this period)	Green
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Ready for Work

Programme Theme Summary

The majority of young people and adults are ready for work. The people of North Tyneside make a remarkable contribution to the economy of the North East and the nation. Many are employed in nationally and internationally significant organisations. However, too many are not in work, in part time work or are underemployed in jobs unsuitable for their skills level. In addition some of our important strategic businesses are struggling to find the right people with the right skills. We therefore plan to spend the £175million the Council commits to this work in a way that prioritises those who find it most difficult to get ready for work and to match our talented people to our businesses.

We know that high quality employment is the key difference in making sure families are protected from poverty. We also know that young people and adults who are ready for work and find the right employment suited to their skill set, have significantly improved life chances as well as a much reduced need for public services.

We have therefore worked with the range of people involved with North Tyneside's economy to develop an entitlement for each young person, or adult seeking employment. We will use that to redesign our services and to check that we are giving those people the best chance of being ready for work.

Project Progress Summary

Business Case	Project	Saving (£k)	RAG
RFW01	Review of Ready for Work Services	257	Complete
TOTAL		257	

RFW01: Review of Ready for Work Services

Saving: £257k

Council Plan Priority: Our Places**Project Summary**

Using the entitlement we have developed and the principles we have applied in delivering the Our North Tyneside Plan we will review all of our services which support residents to be ready for work. This will include looking at our overall approach to thinking about work, sharpening how we deliver our School Improvement Service to reflect a changing agenda and, in line with the work agreed with Cabinet as part of the Education Review, review North Tyneside's approach to adult learning.

Project Status

RAG (last period)	N/A	RAG (this period)	Complete
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Cared For, Safeguarded & Healthy

Programme Theme Summary

This is a significant part of the Our North Tyneside Plan and the priority placed on Our People. Benchmarking and peer review suggests that North Tyneside has strong services in this area and that the £108million associated with this work is well spent. However, these services also have the highest individual impact and risk. And our adult, children's and public health services are all operating in an environment of national policy change and rising demand.

Our Health and Wellbeing Strategy overseen by the Health and Wellbeing Board, commits partners to a strong set of priorities. Our Joint Strategic Needs Assessment continues to shape our commissioning intentions. Our Integration Programme has developed better shared working. However, we are also required to take account of the Care Act and national changes in social care as well as the creation of the National Better Care Fund.

Project Progress Summary

Business Case	Project	Saving (£k)	RAG
CFSH01c	EHCT	85	Complete
CFSH01d	Outsource contact arrangements	53	Complete
CFSH02d	Looked after children short break (out of Borough)	518	Red
CFSH03b	DANS	115	Complete
CFSH04a	Integrated commissioning & training	800	Green
CFSH04b	Independent Fostering Agencies on Framework	52	Green
TOTAL		1623	

CFSH01c: EHCT

Saving: £85k

Council Plan Priority: Our People**Project Summary**

Reconfigure the Early Help and Co-ordination Team and reduce staffing by a manager post and a worker. The team need to be part of the suite of options available at the Front Door and ensure that they are able to respond quickly and flexibly to meet the needs of families in North Tyneside.

Project Status: Complete

RAG (last period)	N/A	RAG (this period)	Complete
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CFSH01d: Outsource Contact Arrangements

Saving: £53k

Council Plan Priority: Our People**Project Summary**

Commissioning services from the external market to provide support arrangements for children in care to have family visits.

Project Status: Complete

RAG (last period)	N/A	RAG (this period)	Complete
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CFSH02d: Looked After Children Short Break (OOB)

Saving: £518k

Council Plan Priority: Our People**Project Summary**

Restructuring of internally prides services that support Looked After Children. This will include a new approach which will focus on preparing older children to develop independent supported living skills.

Recent Progress

- The development of the semi independent accommodation is complete with the re-designation of Edmund House (from a children's home) as a 16 plus mixed unit is complete.
- The acquisition of Purley Close- in conjunction with our housing colleagues a 16 plus female only semi independent living unit.
- Edwin Grove proposals which has been placed on hold to ensure that these will fit with a longer term model for LAC services. A specific Project Group has been established to track progress closely. Current estimate of savings that are deliverable leaves a shortfall equating to around £206K.

Next Milestones

- Awaiting final DBS clearances for Purley Close staff.
- Ongoing review/ monitoring of external out of borough placements to manage the pressure from the Edwin Grove project.

Project Status

RAG (last period)	N/A	RAG (this period)	Red
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Most elements of this project are on track, except for Edwin Grove proposals. This element of the project requires further work to ensure that plans will fit with a longer term and fit for purpose model for LAC services. Current estimate of savings that are deliverable leaves a shortfall equating to around £190K.

CFSH03b: DANS

Saving: £115k

Council Plan Priority: Our People

Project Summary

Reduction in two management posts in children's disability teams. No impact or change to frontline services.

Project Status: Complete

RAG (last period)	N/A	RAG (this period)	Green
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CFSH04a: Integrated Commissioning & Training

Saving: £800k

Council Plan Priority: Our People

Project Summary

Establishment of a new people based commissioning team for adult social care, children and some elements of public health. There are savings made from the actual staffing restructure and then for further join of commissioning activity throughout the year.

Recent Progress

- Restructure concluded.
- Planning and Development session held with new team.
- Presentation to SLT on commissioning priorities .

Next Milestones

- Detailed plans being developed in conjunction Heads of service to deliver the wider efficiencies from commissioned services.
- New recruits in place.

Project Status

RAG (last period)	N/A	RAG (this period)	Green
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CFSH04b: Independent Fostering Agencies on Framework Saving: £52k

Council Plan Priority: Our People

Project Summary

Smarter commissioning for foster placements; only using fostering agencies who are on an agreed framework which ensures quality and price paid.

Recent Progress

- Further discussions required in relation to one placement. Provider has been asked to provide some additional information in writing.

Project Status

RAG (last period)	N/A	RAG (this period)	Green
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