

**Meeting:** Children, Education and Skills Sub-committee  
**Date:** 19 June 2017  
**Title:** Children and Young People's Plan 2014-18 update

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**Service:** Corporate Strategy  
Policy Performance and Research

**Wards affected:** All

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## **1. Purpose of Report**

Recommendation 2 of the Child Poverty Sub Group report in 2014 was that the Children, Education and Skills Sub-committee receive a bi-annual performance report on the delivery of the Children and Young People's Plan 2014-18.

The previous report to this sub-committee was in January 2017. The attached report represents a progress report for 2016/17.

## **2. Recommendations**

The Sub-committee is recommended to note the progress made in delivering the Children and Young People's Plan priorities and if considered appropriate provide comments and / or recommendations.

## **3. Background**

3.1 North Tyneside's Children and Young People's Plan provides the strategic framework for the integrated planning, commissioning and delivery of children's services, in order to improve the lives of children and young people. The plan is produced and owned by the Children, Young People and Learning Partnership. Since 2010 the plan has also served as the borough's Child Poverty Strategy, setting out how partners will work together to address the underlying causes of deprivation.

3.2 In 2014 the Children, Young People and Learning Partnership agreed to develop a new plan. Partners recognised the need to further integrate children's services to address the complex issues facing children and young

people in the borough. The new Children and Young People's Plan 2014-18 was approved by Council in September 2014.

- 3.3 North Tyneside Council's Overview and Scrutiny Committee's 'Review of Child Poverty' report was published in 2014 and included the recommendation that the Children, Education and Skills Sub-committee should receive bi-annual progress reports on the implementation of the Children and Young People's Plan.
- 3.4 Cabinet accepted Overview and Scrutiny's recommendation on the 10 March 2014 and agreed that the first report on the new Children and Young People's Plan would be presented at the June 2015 Children, Education and Skills Sub committee meeting.

#### **4. Detail**

The updated report including key performance information is attached. The contents were considered by the Partnership in March 2017.

#### **5. Conclusion**

Committee members are requested to note the progress made against the Children and Young People's Plan and make any further comments or recommendations around the delivery of the shared priorities, or any further information required.

# **Children, Young People and Learning Plan**

**Performance report**

**CES Committee**

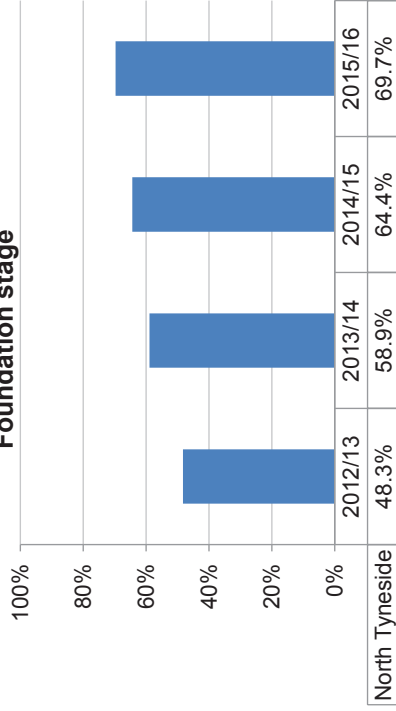
**June 2017**



# Ready for School

**AIM:** Children are ready to start school.

**% pupils with a good level of development at Foundation stage**



## Measure 1

A key ambition for the Plan is that every child is ready for school. The research is clear that ensuring that this happens will provide the best start in life for both the children and their families.

The percentage of pupils reaching a Good Level of Development (GLD) at the end of the Early Years Foundation Stage has increased since 2013.

It is well understood that there are gaps in attainment within the Borough and the Plan is focused on reducing those gaps. An improvement has also been seen amongst the pupils living in Riverside and Chirton and the gap with North Tyneside overall has reduced to 12%.

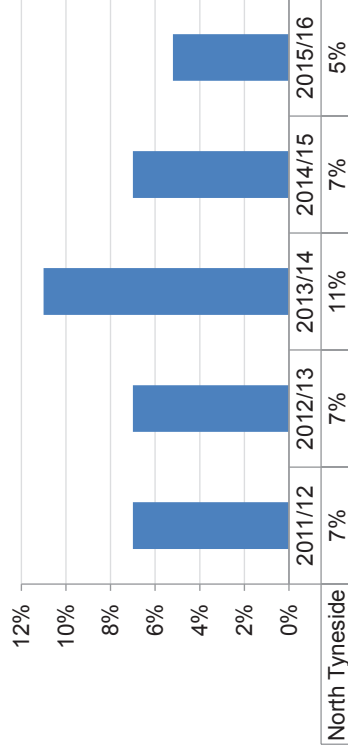
Currently an assessment of the readiness to learn of children between the ages of 2 and 2 ½ is carried out by health visitors and nurseries. At the moment the data focuses on the number of assessments carried out. In the future we will be looking at developing more local measures and using these to monitor concerns.

However a gap exists between boys and girls, which will be a focus of schools and the School Improvement Service in the coming years.

# Ready for Work and Life

**AIM:** Narrow the gap in educational attainment

**% achievement gap between girls and boys achieving Basics (A\* to C in English and Maths) at KS4**



## Measure 2

Ensuring that all young people are ready for work and life is a key part of the Plan.

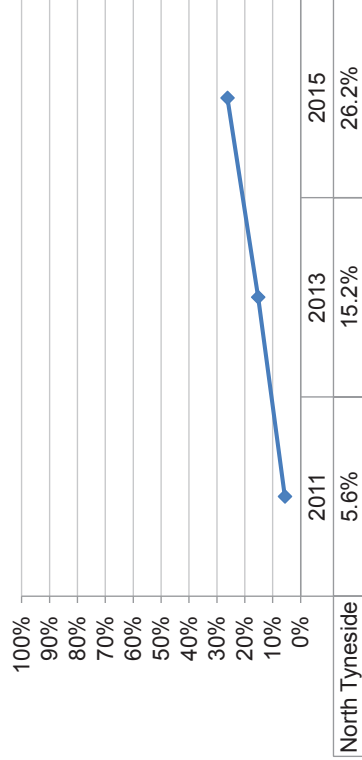
The gender gap in North Tyneside is generally smaller than national (8.2% gap) though the gap varies between schools.

The North Tyneside gender gap is smaller than national because boys' performance far exceeds national boys' performance, and it should be noted that attainment in Basics for both boys and girls in North Tyneside is significantly better than national attainment for each gender. North Tyneside girls exceed the national attainment by 3.7% points and North Tyneside boys exceed the national attainment level by 6.3% points. In addition the attainment for both boys and girls has improved since 2013.

In addition the measure appears to have been affected by changes in the measurement methodology for that year and differences in the reactions schools showed to these changes.

**AIM: Ready for employment**

**Skills gap-skills shortage vacancies as a proportion of all job vacancies**



**Measure 3**

Alongside supporting local businesses to create jobs the Plan aims to support local people to have the right skills to access them. This measure highlights the gap that is recorded from local employers. The aim is to reduce the gap that local employers have recorded.

This information is based on a national survey and the results are based on a small sample of North Tyneside businesses. Further work is required to better understand this issue and a revised measure will be considered.

Almost all of the increase in skills shortage vacancies between 2013 and 2015 was in skilled trades and machine operatives, with a smaller increase for caring, leisure and other services. These occupations accounted for 78% of the skills shortage vacancies in 2015 but for only 27% of those people employed in North Tyneside. While the survey sample is small and reflects only a small proportion of our business base it does appear to mirror anecdotal reports. Businesses in the engineering and manufacturing sectors have indicated that they are facing skills shortages in particular niche and technical skilled roles.

We are undertaking a wide range of activities to promote these sectors amongst schools pupils and young people to support replacement demand within the sectors. Programmes, such as Primary and Secondary Engineer, have been successful in supporting these approaches. In addition, as shorter to medium measures the engineering and manufacturing sectors now represent the third highest sector for apprenticeship starts in North Tyneside with 480 out of a total of 2,610 starts in 2015-16.

**AIM: Ready for employment**

**Measure 4**

North Tyneside is focused on being a great place to work. This involves supporting existing businesses to survive and grow.

The figure is one year survival for businesses started in previous year.

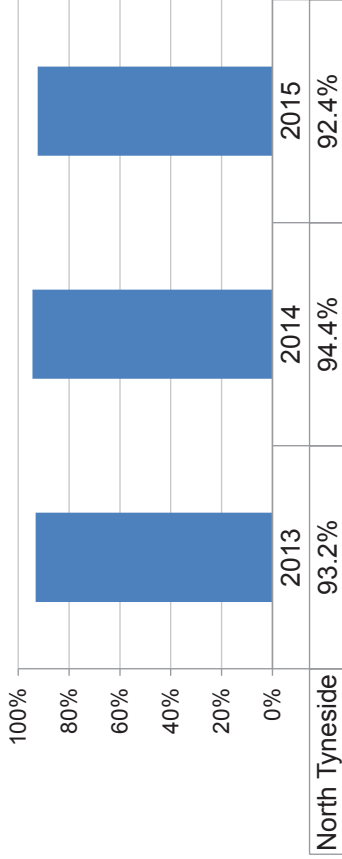
North Tyneside is showing a higher rate than the Tyne & Wear average of 91.4%

The latest survival rates for North Tyneside are

- 73.9% of businesses are still operating after two years
- 59.8% of businesses are still operating after three years
- 49.6% of businesses are still operating after four years
- 43.3% of businesses are still operating after five years

All of these rates were all higher than the averages for Tyne and Wear.

**Business survival rate**



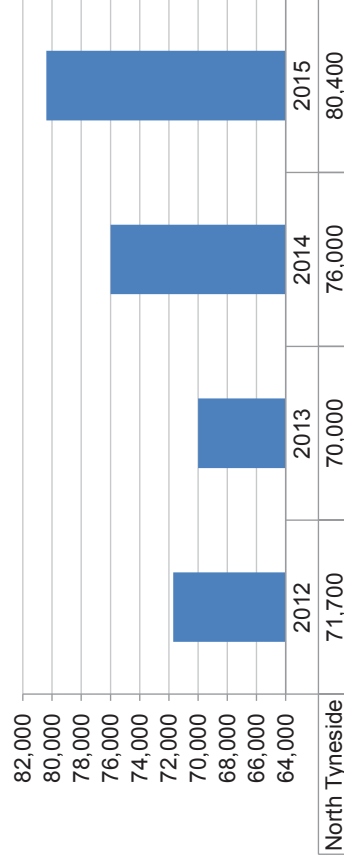
**Measure 5**

North Tyneside is focused on being a great place to work. This involves working to attract, retain and grow businesses in the borough.

Over the past few years the borough has been successful in supporting the creation of new jobs, including global brands such as P&G, Accenture, HP, IBM and Siemens.

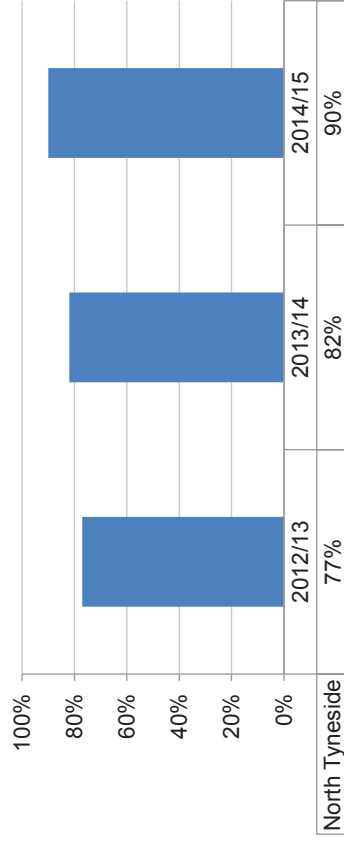
The latest data (for 2016) suggests the pay of those working in North Tyneside is similar to the North East average and has increased by a similar amount since 2012. Pay in North Tyneside remains below the UK average but the gap may have decreased slightly since 2012. This data uses the standard measure of median gross weekly pay for full-time workers.

**Jobs in North Tyneside**



**AIM: Ready for employment**

**Positive destination, post KS5**



**Measure 6**

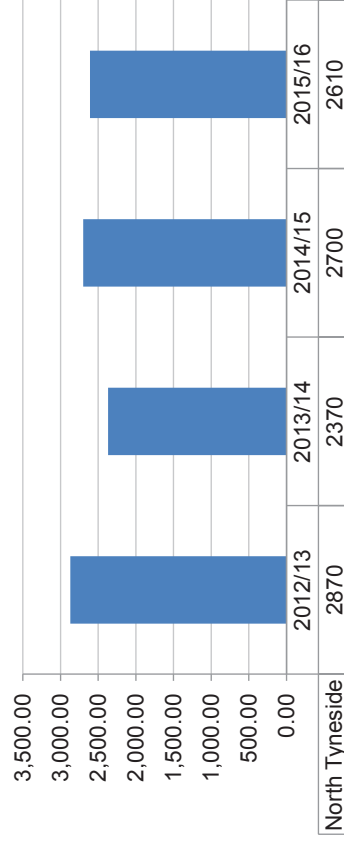
Ensuring that young people in North Tyneside have the right high level skills and qualifications to progress and succeed in the job market are important for their happiness and the regions' prosperity.

88% of young people progress to Key Stage 5 (A level). Of those, 90% progress into a positive destination after Key Stage 5.

Young people are proceeding to a positive destination at an increasing rate and have continued the trend from the past few years.

The figure continues to be higher than national rate for this measure, which is 88%.

**Number of apprenticeships**



**Measure 7**

Apprenticeships remain a key focus for the economic participation of young people in North Tyneside and across the country.

The number of residents of North Tyneside starting an apprenticeship programme remains lower than 2012-13 levels but the greater part of this reduction is a consequence of a smaller cohort of young people.

This year's 'Get up and Go' event featured around 35 employers and providers who were actively seeking to employ and support apprentices within their business. This included partners, such as Kier North Tyneside who have 16 Apprentices working across trade and business support

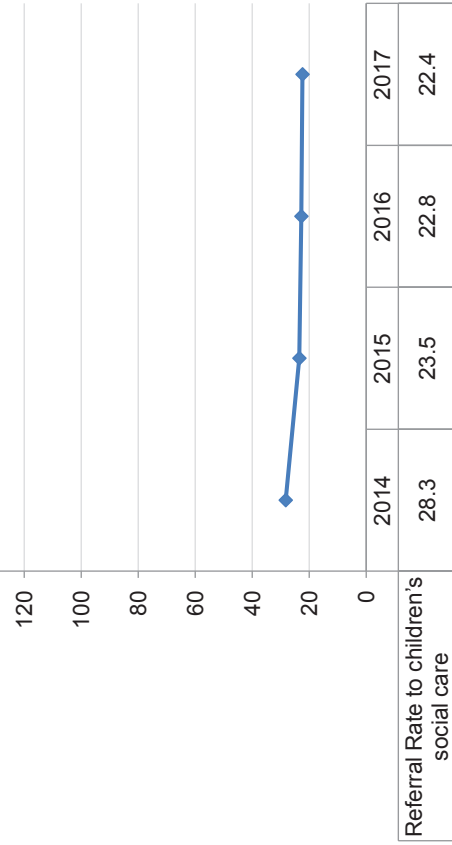
This included opportunities within businesses such as Accenture, Capita, Owen Pugh, Northumbria Healthcare and North Tyneside Council. There will also be organisations offering various volunteering opportunities.



# Cared for, Safeguarded and Healthy

**AIM:** The most vulnerable children and young people are protected

## Measure 8



Ensuring that the most vulnerable children and young people are protected is a key part of the Plan and ambitions for the borough.

The data shows that the rate of contacts into children's social care is in line with previous years. .

At the end of January 2017, there were 164 children on a Child Protection Plans and 300 Looked After Children.

Work is ongoing to understand the drivers behind the contacts with social care and to ensure that a partnership response is in place to improve outcomes.