

North Tyneside Council

Report to Council

Date: 28 September 2017

ITEM 4

Motions

Notice has been received of the following motions from Members of the Council to be put to the Council meeting.

Motion 1 signed by Councillors R Glindon, I Grayson and M Hall

MND Charter

This Council recognises that, whilst it is Northumbria Health Care trust that commissions support for people with neurological conditions, including Motor Neurone Disease (MND), many decisions about services used by residents with MND, such as social care, housing adaptations and support for carers, are made here at local authority level.

This Council therefore requests Cabinet to consider the adoption of the Motor Neuron Disease (MND) Charter, which sets out the care and support that people living with MND and their carers deserve and should expect.

Cabinet is also requested to promote the Charter within the borough and make it available to all councillors, council staff, partner organisations and health and social care professionals who deliver services for the council. This will serve to raise awareness of MND and demonstrate what good care looks like for those living with this devastating disease. It will also assist the council, working closely with Northumbria Health Care trust positively to influence the quality of life for local people with MND and their carers living in our community.

Charter

The MND charter is a statement of respect care and support that people living with MND and their carers deserve and should expect:

The right to an early diagnosis and information.

The right to access quality care and treatments.

The right to be treated as individuals and with dignity and respect.

The right to maximise their quality of life.

Carers of people with MND have the right to be valued, respected, listened to and well-supported.

Financial Implications

There are no direct financial implications for the Authority in adopting the MND charter

Legal Implications

There is no direct legal implications

Motion 2 signed by Councillors B Pickard, C Burdis and P Earley

NJC PAY

North Tyneside Council notes that:

- On average, across the country, NJC basic pay has fallen by 21% in real terms since 2010
- NJC workers had a three-year pay freeze from 2010-2012 and have received only 1% pay increase annually since then
- NJC pay is the lowest in the public sector
- Differentials in pay grades are being squeezed and distorted by bottom-loaded NJC pay settlements needed to reflect the increased Statutory National Living Wage
- North Tyneside Council introduced the North Tyneside Living Wage in 2017 (Matching the Living Wage Foundation rate) to provide those on lower wage rates with a fair and decent rate of pay.
- The likelihood of rising inflation following the vote to leave the European Union will worsen the current public sector pay inequality.

This Council therefore supports the claim that NJC council and school workers are justified in seeking a pay rise above 1%, and calls for the immediate end of public sector pay cap. NJC pay cannot be allowed to fall further behind other parts of the public sector.

This council also welcomes the joint review of the NJC pay spine to remedy the turbulence caused by bottom-loaded pay settlements.

Council further notes the drastic ongoing cuts to local government funding and calls on the Government to provide additional resources to ensure local authorities can fund a decent pay rise for NJC employees and the pay spine review.

This council invites the Elected Mayor to:

- Write to the LGA asking it to make urgent representations to Government to fund the NJC claim and the pay spine review;
- Write to the Prime Minister and Chancellor seeking additional resources to fund a decent pay rise and the pay spine review;
- Write to local NJC union representatives to convey support for a decent pay rise and the immediate end of public sector pay cap.

Financial Implications

There are no direct financial implications for the Authority in agreeing this motion to write to the individuals and organisations concerned. There is a potential cost to the Authority of any increase in NJC pay if this is not fully funded by Government. If an unfunded increase above levels already built into the Financial Plan were to be implemented nationally a report would be brought to Cabinet / Council, as appropriate, for a decision on how the Authority would deal with this pressure.

Legal Implications

There is no direct legal implications