

## **REGULATION & REVIEW COMMITTEE**

**23 MAY 2016**

Present: Councillors P Earley, J O'Shea and L Spillard

### **RQ01/005/16 APPOINTMENT OF CHAIR**

Councillor Peter Earley Chaired the meeting.

### **RQ02/05/16 DECLARATIONS OF INTEREST**

There were no declarations of interest reported.

### **RQ03/05/16 EXCLUSION RESOLUTION**

**RESOLVED** that under Section 100A(4) of the Local Government Act 1972 (as amended) and having applied a public interest test as defined in Part Two of Schedule 12A of the Act the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 1 of Part One of Schedule 12A of the Act.

### **RQ04/05/16 APPEAL AGAINST DISMISSAL – MRS S**

The Committee met to consider an appeal lodged by Mrs S against the decision of the Formal Improvement Meeting that concluded on Friday 8 April 2016.

Mrs S was in attendance and accompanied by her Union representative at the appeal hearing to present her case.

The Chair of the Formal Improvement Meeting set out the background to the case and the reasons for the decision to terminate Mrs S contract of employment as a Domestic with the Council.

Mrs S, her union representative and Members of the Committee then were given an opportunity to ask questions of the Service's representative.

The Committee then heard representations from Mrs S and her representative.

The Chair of the Formal Improvement Meeting, the Human Resources Advisor and Members of the Committee then were given an opportunity to ask questions of Mrs S.

Both parties were given the opportunity to sum up their cases and then withdrew from the meeting to allow the Committee to consider and make a decision.

**RESOLVED** that (1) the appeal against the decision of the Formal Improvement Meeting held on the 8 April 2016 to terminate Mrs S's contract as a Domestic be postponed and the period of notice be extended until 31 August 2016 to allow time to ascertain if a planned medical procedure was successful. If determined by Occupational Health that the procedure

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is successful Mrs S will return to her post as a Domestic. If determined by Occupational Health that the procedure was not successful Mrs S's employment will be terminated; and (2) when services provided by Occupational Health are reviewed consideration be given to the inclusion of additional treatments that include painkilling injections.